

La Salle Charter Schools, Inc.  
Board of Directors Meeting  
Meeting Minutes  
April 27, 2022

**La Salle Charter Schools, Inc. Board Members Participating in Person via ZOOM:** James Hill, Demetrius Grooms, Adam Smith, Azalia Carter, Phil Toben, Marci Sullivan

**La Salle Charter Schools, Inc. Board Member Absent:** Kim Perry, Shirleas Washington

**Other Participants:** LaShanda R. Boone, Lauren Cobb, Victoria Sobeck, Mike Hall, Dr. Jasmine Clay, Natasha Harris (La Salle Charter School staff)

### Opening Items

#### Call to Order:

- 4:32p

#### Adoption of Agenda

- Motion to Adopt passed at 4:34p

#### Announcement of Closed Session

The Board of Directors of La Salle Charter Schools, Inc. will hold a CLOSED SESSION on Wednesday, April 27, 2022, via Zoom. This closed session meeting of the Board will follow the Open session and is closed to the public pursuant to RSMO §610.021 (1), (2), (3), and (6). This notice is posted in compliance with RSMO §610.020.

### General Board Business

Open Comments N/A

Public Recognition N/A

**Mission Moment** *Victoria Sobeck, 6-7 grade ELA Teacher*

### Foundation Update

#### Development (Catch a Rising Star Gala) Update *Natasha Harris*

- Approximately \$85,000 in sponsorships – Goal of \$180,000
  - On track to meet goal, financially
- Currently 125 guests confirmed – Goal of 186

- Board offered thoughts and suggestions around securing more guests and sponsorships

#### **Marketing** *Natasha Harris*

- Related to Gala. See above.

#### **New Business**

#### **Approval of Meeting Minutes** *Demetrius Grooms*

- March Meeting Minutes Approved at 4:51p
  - (Phil Toben abstained from vote, as he was not in attendance during March meeting)

#### **Strategy Discussion** *Demetrius Grooms*

- Demetrius leading discussion around “management v. governance”
- LaShanda suggests that dashboard reflect the six domains related to SQR
  - These are the areas that the Commission prioritizes
    - Domain 1: Instruction
    - Domain 2: Students’ Opportunities to Learn
    - Domain 3: Educators’ Opportunities to Learn
    - Domain 4: Leadership and Governance
    - Domain 5: Financial Performance
    - Domain 6: Organizational Performance
- Marci requests continued information on enrollment
- Demetrius suggests that enrollment (i.e., number of students) be tied to the financial domain
- Demetrius suggests that the board align on two organizational goals to support continued growth and development to be part of the dashboard. Will revisit in May meeting.

#### **Old Business/Updates**

#### **School Quality Review and Next Steps** *LaShanda R. Boone, Marci Sullivan*

- Marci: Recalls highlights from discussion with Commission
  - Biggest concern: Differentiated instruction
  - Commission seems supportive of LSMS progress and current status as measured against SQR domains
- Intervention plan for SY 2022-2023 due to Commission on June 17
- Response to SQR (i.e., intervention plan) should align to CSIP (Comprehensive School Improvement Plan)
- LSMS should lead response to SQR and ensure recommendations from Commission and other consultant align and are focused around SQR and CSIP

#### **Financial and Operations Report/Update**

#### **March Financials** *James Hill, Mike Hall*

- March Financials approved at 5:25p

**“To Date” Financials** *Mike Hall*

- To-date comparison to FY21
- Enrollment, Revenue, and Expenses have all increased from FY21
  - 8.7%, 18.2%, and 29.3 respectively
- Cash balance has decreased from FY21
  - 20.5%
- Comparison report does not include ESSER III funds
  - ESSER funds were deposited on the day of the April meeting. The subsequent To Date Financial report will reflect these funds

**FY’23 Budget Proposal** *LaShanda R. Boone, Mike Hall*

- Calculated with ESSER funds spread over two fiscal years
- Health Insurance Change
  - Providing staff with viable options to full time staff to honor choice while providing quality options
  - Will retain partnership with United Health Care
- Staff Compensation
  - 5% raise for all teaching and support staff
  - Additional retention stipends for returning staff (scaled according to years of service)
    - \$1,000 for second year returning teachers
    - \$1,500 for third year returning teachers
    - \$3,000 for fourth year returning teachers
    - Equates to a projected \$17,000 in increased expenditures
  - Sign-on stipends for new teachers
  - Compensation recommendations are on par with neighboring LEAs
- Proposed budget (including staff compensation) approved at 5:41p

**Food Service Contract** *Mike Hall*

- Must renew Contract every five years; requested RFP
- Ended up receiving only one proposal from current provider (Food Service Consultants)
- Sent to DESE for approval
- Contract approved at 5:47p

**Executive Director Update**

**Graduate Support Update** *Dr. Jasmine Clay*

- 97% of 8th graders applied to high school of choice
  - Over half have been accepted to high school of choice
    - Approx. 41% received acceptance from private high schools
    - Approx. 58% received acceptance from public high schools

- Other students awaiting financial aid decisions and other decisions
- One high school graduate will attend Maryville on full ride scholarship
- Another graduate will attend Southeast State University

**MAP Testing Update** *Lauren Cobb*

- Completed MAP testing today
- Approx. 110 students completed all assigned MAP tests
- All MOCAP students completed (or will complete) MAP in person

**2021-2022 Summer School Proposal** *LaShanda Boone*

- 126 total contact hours (DESE requires 120)
  - 21 days x 6 hours per day
- 60 students enrolled
- Course offerings
  - ELA (African American Timeline)
  - Math
  - Science
  - PE
- Proposal approved at 6:00p

**2022-2023 School Calendar** *LaShanda Boone*

- Presented at March Board Meeting
- To be approved by Board today
- Calendar approved at 6:02p

**2022-2023 AMI Plan** *LaShanda Boone*

- AMI plan is same (or very similar to) previous years' AMI plans
- Plan approved at 6:05p

**May Staff Wellness Day** *LaShanda Boone*

- Proposal to institute staff wellness day on May 9, 2022
  - In appreciation of staff
  - In response to Gala participation (May7)
  - In response to overall great service of staff
  - Wellness Day approved at 6:09p

**Dashboard – Accountability Plan** *LaShanda Boone*

- No OSS during March
- Highest record of unhoused students (McKinney-Vento) during month of March
  - LSMS staff will institute a market on campus for free goods for students and families beginning next school year

**Closed Session**

Personnel (RSMo. 610.021.3)

- No closed session (decision not to hold closed session was made after agenda was published)

**Adjournment**

- Adjournment at 6:14p

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*Demetrius Grooms*  
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6/9/2022

DocuSigned by:  
*Adam Smith*  
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6/7/2022